

# Onur Altıntaşlı

## Data Management Manager · Legal Reporting

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### PROFILE

Data Management Manager with 13+ years of experience in Turkey's finance, insurance, and pension sectors. Currently leading legal reporting operations and data governance at Anadolu Hayat Emeklilik — Turkey's largest life insurance and pension company — with end-to-end ownership of statutory compliance pipelines including FATCA, CRS, HAYMER, and Merkez Bankası reporting. Combines deep technical expertise in Oracle PL/SQL, Java, and enterprise integration with hands-on team leadership and strategic data management. MSc in Engineering & Industrial Management from Marmara University.

### EXPERIENCE

#### Assistant Manager, Data Management · Anadolu Hayat Emeklilik, İstanbul, Turkey Feb 2025 – Present

Own end-to-end legal reporting pipelines for Turkey's largest life insurance and pension company — delivering full regulatory compliance across GEV, HAYMER, Merkez Bankası, FATCA, and CRS obligations with zero tolerance for error or delay.

Drive data management strategy and governance across the organization: data quality controls, lifecycle policies, and cross-department data operations.

Manage government contribution (devlet katkısı) processes and coordinate internal operational controls to ensure accuracy and auditability of all statutory submissions.

Lead and mentor a specialist team, bridging technical execution and stakeholder communication at the management level.

Data Governance Legal Reporting FATCA/CRS PL/SQL Oracle Team Leadership

#### IT Specialist · Anadolu Hayat Emeklilik, İstanbul, Turkey Nov 2016 – Mar 2025

Architected and delivered the GEV legal reporting system — a mission-critical Java application forming the statutory data pipeline between Anadolu Hayat Emeklilik and the Pension Monitoring Center (EGM).

Built and maintained enterprise-scale PL/SQL packages and procedures for large-volume financial data processing, ETL pipelines, and BI reporting.

Designed and deployed a Microsoft BizTalk Server integration layer to centralize payment procedures across multiple enterprise platforms — eliminating data silos and reducing manual reconciliation.

Delivered the FENIKS Oracle migration from AS400: complex ETL development handling mission-critical financial records with zero data loss.

Built end-to-end customer churn analytics pipeline and data lake infrastructure using Python and Knime, directly supporting strategic business decisions.

Developed Windows Forms, Windows Service, WCF, and C# applications for financial operations, billing, and internal tooling.

PL/SQL Java C# BizTalk WCF ETL Oracle Python Data Analytics

#### System Specialist · Emeklilik Gözetim Merkezi, İstanbul, Turkey Jun 2014 – Nov 2016

Core Oracle DBA and PL/SQL developer for Turkey's national Pension Monitoring Center — maintaining the database infrastructure underpinning pension data for millions of participants.

Delivered Oracle Forms applications, data mining solutions, and ERP management tooling for regulatory and operational use.

Oracle 12c PL/SQL Oracle Forms DBA Data Mining ERP

#### Solution Developer · Mobinex, İstanbul, Turkey Oct 2012 – May 2014

Built iOS and Android applications for Turkey's major financial institutions using the Smartface Financial Services Platform.

Developed Akbank Direkt — a full-featured mobile banking app that reached 1M+ active users — delivering the complete suite of banking operations on mobile.

Delivered mobile application for Sahibinden.com.

iOS Android JavaScript SmartFace Mobile Fintech

## System Developer · **Teknosa**, Istanbul, Turkey

Apr 2012 — Oct 2012

Oracle ERP, CRM, and Siebel system development for one of Turkey's leading electronics retail chains.

PL/SQL form design, data mining, and Oracle Discoverer reporting.

Oracle ERP Siebel PL/SQL CRM

## SKILLS

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### Data Management & Governance

Data Governance · Data Quality Management · Data Lifecycle Management · Legal & Regulatory Reporting · FATCA / CRS Compliance · ETL Development · Data Mining · Data Lake Architecture

### Development

Java · C# · Python · JavaScript · Windows Forms · WCF / SOAP · BizTalk Server · iOS Development · Android Development

### Leadership & Process

Team Leadership · Project Management · Risk Management · Scrum / Agile · Kanban · ERP Management · Stakeholder Communication

### Database & Backend

Oracle PL/SQL · Oracle DBA (11g/12c/19c) · SQL · Oracle Forms · Performance Tuning · Shell Scripting · Oracle Discoverer

### Tools & Platforms

Toad · Knime · JIRA · Git · SIEBEL · SmartFace · MyEclipse

## EDUCATION

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### MSc Engineering & Industrial Management

**Marmara University** 2021 — 2023

Graduate-level focus on engineering management, operations, and organizational leadership

### BSc Computer Engineering

**Eastern Mediterranean University** 2005 — 2011

Honor Certificate · Software Engineering Certification

## CERTIFICATIONS

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- Oracle Database Advanced PL/SQL (1Z0-148)
- Oracle Database SQL Certified Expert (1Z0-071)
- Oracle Database 19c: PL/SQL
- Oracle Database Administration Workshop 1-2
- Performance Tuning Workshop I–II — Oraturk
- Project Management Training — İstanbul Institute
- Kanban Training
- Web Security — TUBITAK
- Specialization in Programming & Soft Computing — EMU